

IOM Greece CALL FOR APPLICATIONS

Reference Number : **GRCFA21-389**
Position Title : **Psychologist**
Duty Station : **Athens, Greece**
Type of Appointment : **Special Short-Term Ungraded Contract**
Closing Date : **13 October 2021**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization for migration, IOM acts with its partners in the international community to: assist in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration, and; uphold the human dignity and well-being of migrants.

In Greece, IOM is focusing on responding to the Mediterranean migrant's crisis, in support of the Greek Government and in cooperation with all other agencies involved. IOM currently implements interventions within the areas of emergency, preparedness and response, disaster risk reduction, livelihoods, healthcare and psychosocial assistance, assisted voluntary return of migrants, migration and development, resettlement and repatriation, family reunification, counter human trafficking, assistance to vulnerable migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

IOM through the Project "Operation of 6 Shelters for Unaccompanied Minors in Greece" operates 6 Shelters for unaccompanied children in Athens, Patra and Thessaloniki. Shelters operate on a 24/7 basis by multidisciplinary teams ensuring the provision of food and non-food items, specialized psychosocial support and legal assistance, non-formal educational and recreational activities, community engagement and interpretation.

Under the overall supervision of the Project Coordinator and the direct supervision of the Shelter Coordinator, the successful candidate will be based at a Shelter in Athens and will have the following responsibilities:

Core Functions / Responsibilities:

1. Assess the psychological and / or psychiatric health of the unaccompanied children and conduct psychological assessments.
2. Provide psychological support and counselling, aiming at a) anxiety and anger management, b) conflict management and abrupt behavioural changes, c) coping mechanisms to effectively respond on crises related to mental or psychological pressure, e) improving interpersonal relationships and f) cultivating skills and talents.
3. Participate in the design and implementation of interventions to inform and raise awareness to unaccompanied children.
4. Refer unaccompanied children to primary health care, if deemed necessary on the basis of their mental health status.
5. Organize individual or group sessions to provide psychological support to the unaccompanied children, trying to discuss and assist children with challenges which may arise during their stay at the facility.
6. Map existing national and humanitarian mental health and psychosocial services that are available and accessible to the site, in order to organize referrals.
7. Collecting and monitoring all the required documents on a monthly basis for the donor.
8. Coordinating in cooperation with the scientific team of the shelter, the children's daily activities by mainly focusing on the organization of educational and recreational activities.
9. Securing project implementation according to IOM rules and regulations.
10. Perform other related duties that may be assigned.

Required Qualifications and Experience

Education

- University degree in Psychology with minimum two years of relevant work experience.
- Licensed Psychologist.
- Master's degree in a related field would be an advantage.

Experience and Skills

- At least two years of relevant professional experience in psychosocial support, work in the migration and refugee context or any other relevant experience;
- Experience in emergency psychology is a distinct advantage;
- Previous experience working with children and/or vulnerable population preferred;
- Experience working in a multi-cultural environment preferred;
- Strong work ethics and commitment to humanitarian principles;
- Willingness to work in day/ night shifts, during holidays and weekends;
- Valid driver's license with at least five years driving experience will be an advantage.

Languages

Fluency in **English** and **Greek** (written and oral) is required.

Required Competencies

IOM's competency framework can be found at this [link](#).

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other:

IOM is committed to a diverse and inclusive environment.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Appointment will be subject to the provision of requirements relevant to the position including academic degree(s), professional licenses, criminal record certificate and declaration of relatives in the Organization.

This post is subject to local recruitment. Only those holding a valid residence and work permit for Greece will be eligible for consideration.

How to apply:

Interested candidates are invited to submit their application including **a cover letter, CV and a completed Personal History Form in English by email to: GRHRAPPLY@iom.int**, specifying the vacancy reference number **GRCFA21-389 and full name** in the subject line.

Please click this [link to access the Personal History Form](#) (four pages).

Due to the volume of applications received, IOM Greece Human Resources will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period:

From 06 October 2021 to 13 October 2021